



## Policies and Expectations

Our priority at Camp Comfort is the psychological and physical well-being of every child. As a Camp Comfort Volunteer, your willingness to adhere to camp policies and expectations is crucial in ensuring that camp is a safe place. Camp Comfort is vigilant in protecting campers from sexual abuse, physical harm, and emotional distress. The following are Camp Comfort policies and expectations for all volunteers.

- **Camp policy is that a camper is never to be left alone throughout the weekend.** However, if you return to a cabin with a child in order for him or her to change clothes, use the bathroom or shower, you must remain within hearing distance, but outside of the changing area, bathroom or shower. Remember to have a 3rd person accompany you!
- It is never appropriate to have a camper sleep in the same bed as another camper or buddy. Campers may become scared or anxious at bedtime. We encourage volunteers to be nurturing and reassuring, however, each person must sleep in his or her own bed.
- Camp is a drug free/smoke free environment. This includes cigarettes, cigars, vape pens, and/or marijuana. It is NEVER appropriate to drink alcohol or ingest marijuana prior to or during your time as a Camp Comfort Volunteer.
- All personal medication needed during the weekend must be kept in your luggage and not be accessible to any camper.
- You are part of the Camp Comfort team, responsible for the safety and security of the campers. You are required to be aware of camper and volunteer behavior and interaction. If you observe something that feels inappropriate, it is your responsibility to discuss your concerns with the Camp Comfort staff in order to ensure the safety of each child. Please do not wait until camp concludes to notify staff about questionable behavior and/or interactions. Immediacy is crucial when it comes to the safety and well-being of our campers!

You are an example to campers. Your behavior, language, body language, and appearance should reflect a positive example for the children we are responsible for.